

Government of Jammu & Kashmir
Labour and Employment Department
Civil Secretariat, Jammu

Notification
Jammu, the 4th Jan 2013

✓ SRO 3 :- In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act No. XI of 1948), the Government of Jammu and Kashmir, after consulting the Advisory Board, hereby revise the minimum rates of wages in respect of the Scheduled Employments as per details shown in "A" to this notification.

This notification shall and shall always be deemed to have come into force with effect from 01-01-2013.

By order of the Government of Jammu and Kashmir.

(Yedullah) IAS

Commissioner/Secretary to Government
Labour and Employment Department

No. L&E/Lab/7/C/DS/2007

Dated: 4 -01-2013

Copy to the:


1. All Financial Commissioners.
2. All Principal Secretaries to Government.
3. Principal Secretary to HE the Governor J&K.
4. Principal Secretary to Hon'ble Chief Minister.
5. All Commissioner/Secretaries to Government.
6. Divisional Commissioner, Jammu/Kashmir.
7. Commissioner/Secretary to Government Law, Justice and Affairs.
8. Secretary Legislative Assembly
9. Secretary Legislative Counsel
10. All Heads of Departments.
11. Director Information, J&K, Jammu.
12. All District Development Commissioners.
13. General Manager, Government Press, Jammu. He is requested to publish the same in the next issue of the Government Gazette.
14. Principal Pvt. Secretary/Additional Secretary to Chief Secretary
15. Additional Secretary/ Ppl. Private Secretary to Hon'ble Chief Minister.
16. OSD to Hon'ble Minister for Finance.
17. Special Assistant/OSD to Hon'ble Minister / Minister of State for Labour and Employment.
18. Private Secretary to Advisor Finance Department.
19. Private Secretary to Hon'ble Advisor to Chief Minister.
20. Private Secretary to Commissioner/Secretary to Government, Labour and Employment Department.
21. SRO file (w.2.s.c.).
22. Stock file.

(Shahnawaz Bukhari) KAS

Deputy Secretary to Government
Labour and Employment Department

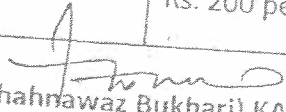
General Group

| <u>Group "A" 22 – Employments</u> | |
|-----------------------------------|--|
| <u>S. No.</u> | <u>Name of Employment</u> |
| 1. | Woolen Carpet making or shawl weaving |
| 2. | Oil Mills (including Kohloos) |
| 3. | Tanneries, Leather Manufacturing |
| 4. | Embroidery including Chain-stitch |
| 5. | Wood Carving |
| 6. | Light Engineering Work |
| 7. | Workshops |
| 8. | Steel Metal Rolling Mills |
| 9. | Sillicate I, Chemical Works |
| 10. | Manufacturing of Wood Products |
| 11. | Manufacturing of Food Products |
| 12. | Manufacturing of Metal, Steel Utensils |
| 13. | Rosin & Turpentine Products |
| 14. | Manufacturing of Soap & Detergent |
| 15. | Manufacturing of Arms & Ammunition |
| 16. | Manufacturing of Sports Goods |
| 17. | Manufacturing & Tailoring of Garments |
| 18. | Manufacturing of Drinks & Breweries |
| 19. | Ice Factory & Cold Storage |
| 20. | Manufacturing of Medicines /Hospital Equipment |
| 21. | Local Authority, Municipalities and Municipal Committees |
| 22. | Private Brick & Tile Making |
| <u>Group "B" 6-Employments</u> | |
| 1 | Stone Breaking or Stone Crushing |
| 2 | Motor Transport |
| 3 | Shops and Establishments |
| 4 | Private Transport Industries |
| 5 | Auto Body Fabrication |
| 6 | Hair Cutting Saloons |


(Shahhawaz Bukhari) KAS
Deputy Secretary to Government
Labour and Employment Department

Annexure 'A' to SRS 3 dated 4-1-2013

| Name of Industry | | Current Wages per day (in rupees) | Revised Wages (in rupees) |
|------------------|--|--|--|
| 1. | Construction Industry i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 2. | Forest Industry i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 3. | Brick Kiln Industry i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 4. | Agriculture Industry i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 5. | Rice Floor Dal Mills Industry i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 6. | Hotel/Restaurant Tea Stall & Commerce i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 7. | General Group Category-A (22-Employments) i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |
| 8. | Category B (6-Employments) i) Un-Skilled ii) Semi-Skilled iii) Skilled iv) Ministerial/Superior/Acctts | Rs.110.00 Rs.150.00 Rs.200.00 Rs.175.00 | Rs. 150 per day Rs. 175 per day Rs. 225 per day Rs. 200 per day |


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